

Ministry with Mexico updates and changes made due to assessment learning:

Ministry with Mexico leaders will demonstrate cultural sensitivity on their behavior on the trip

- *Ministry with Mexico* leaders receive training on cultural sensitivity in various forms throughout the school year in our Monday Night training sessions. Conversations, training, documentaries and presentations on immigration, Mexican/border history, art and culture are all ways we aim to help student leaders learn more about the culture and lead participants in ways that foster an environment that is culturally sensitive. Throughout the year intentional spaces are provided to engage in conversations and share stories with hosts and people engaged in similar ministries across the border to gain a better understanding on how to engage in ministry in ways that are culturally sensitive.

Ministry with Mexico leaders will demonstrate the ability to be effective leaders.

- *Ministry with Mexico* trips begin in October to give the appropriate amount of time and training for our student leaders to have the competence, skill, and confidence to lead a group of their peers in a cross-cultural experience across the San Diego-Tijuana border.
- We acknowledge that leading peers is not an easy task and it is even more difficult to lead peers in a cross-cultural experience across the San Diego/Tijuana border. An additional day and training will be added to our leader retreat prior to LEAD week to strengthen leadership skills and provided additional resources and preparation in the area of leadership in a cross-cultural context.

Ministry with Mexico leaders will demonstrate respect for the expertise and leadership ability of their hosts.

- We continue to create intentional space for *Ministry with Mexico* leaders to meet and communicate with their hosts outside of their regular monthly trips to strengthen this relationship. Student leaders are encouraged to contact their hosts by means of email, phone or meeting with them in person to learn more about their host site, discover needs, inquire about prayer requests but also to deepen their personal relationship for the purpose of friendship and a strengthened relationship between the host and the student leaders.

Ministry with Mexico leaders will demonstrate an understanding of cross-border issues.

- All *Ministry with Mexico* leaders participate in the fall semester *Border Pilgrimage*, a trip that focuses around the issues of immigration. This trip includes expert presentations by professors, border activists, and border patrol agents, visiting both sides of border wall, talks with deportees, an overnight stay at Casa del Migrante, a temporary lodging facility and resource center for recent deportees, and a time of worship and discussion on immigration through a biblical lens with the Tijuana-La Mesa Nazarene Church. This shift has proven to be successful in helping student leaders to have a better understanding of cross-border issues and has been helpful in our conversations around cross-border issues in our training time.

- Since this has been a required trip for all leaders since the 2015-2016 school year, there will be a need to provide different ways for leaders to engage as either first time participants or past participants. In the 2016-2017 school year, *Ministry with Mexico* leaders who are first time attendees will experience this trip solely as participants. Student leaders who have attended in the past will go as participants with some responsibilities such as leading small group conversations, participating in the logistical execution of the trip and providing assistance to the Associate Director of International Ministries.