

Ministry with Mexico updates and changes made due to assessment learning:

**Ministry with Mexico leaders will demonstrate cultural sensitivity on their behavior on the trip**

- *Ministry with Mexico* leaders receive training on cultural sensitivity throughout our Monday Night Training. The training throughout the school year allows for healthy discussions about culture, specifically Mexican/San Diego-Tijuana culture to prepare leaders for their interactions with their hosts and to help them guide conversations with participants they are leading. We used various tools and methods to guide our conversation on cultural sensitivity such as articles, documentaries, and lectures from guest speakers such as professors, our University Chaplain and border activists.

**Ministry with Mexico leaders will demonstrate the ability to be effective leaders.**

- I have implemented additional training time during LEAD week including an overnight retreat near their ministry site. In addition, I decided to start our *Ministry with Mexico* trips in October to give the appropriate amount of time and training for our student leaders to have the competence, skill, and confidence to lead a group of their peers in a cross-cultural experience across the San Diego-Tijuana border. The training included topics such as how to prepare and execute a pre-trip orientation, participant types/issues and how to lead a participant debrief.
- Our Monday Night Training structure has shifted from having our meals in the cafeteria before our training time to each ministry pair preparing a meal for the entire team. This shift was created to foster an environment of servant leadership, teamwork and camaraderie.

**Ministry with Mexico leaders will demonstrate respect for the expertise and leadership ability of their hosts.**

- It has been a blessing to have leaders who have a deep respect for their hosts. I have created space for leaders to meet and communicate with their hosts outside of their regular monthly trips to strengthen this relationship. I have encouraged our student leaders to find ways not to limit email, phone and face-to-face conversations to just logistics, but make efforts towards a friendship of trust and collaboration.

**Ministry with Mexico leaders will demonstrate an understanding of cross-border issues.**

- All *Ministry with Mexico* leaders now participate in the fall semester *Border Pilgrimage*, a trip that focuses around the issues of immigration. This trip includes expert presentations by professors, border activists, and border patrol agents, visiting both sides of border wall, talks with deportees such as the Dreamer Moms and Deported Veterans, an overnight stay at Casa del Migrante, a temporary lodging facility and resource center for recent deportees, and a time of worship and discussion on immigration through a biblical lens with the Tijuana-La Mesa Nazarene Church. This shift was made to serve as a foundation for our conversations throughout the school year on cross-border issues that affect both sides of the San Diego-Tijuana border and to allow our student leaders to hear from various voices on these issues.