

LoveWorks program updates and changes made due to assessment learning:

Changes made in support of program outcome: student's ability to write and give a testimony about how God has been at work in their life.

I made a major revision of the training curriculum including the addition of scriptural reflections at the start of each main training session. Also additional training was added on how to craft a faith story/testimony. The writing of testimonies is now a required element and they are to be reviewed with team co-leaders as a point of connection to their students. The result of these changes is better outcomes for student testimonies.

Changes made in support of program outcome: Student's ability to be a good team member.

I added a stronger explanation of what a healthy functioning team is, including the difference between a group and team, to the second training session and changed the name from 'group dynamics' to 'team dynamics'. I also added Strengths Quest as a way for students to begin discussing their team dynamic and for team co-leaders to understand both to understand their working dynamic and the makeup of their team. I added a Strengths Quest training for team leaders during the leaders' CPR/1st aid training day. I also reformatted the training time to include more and longer breakout sessions with teams. The result of these changes has been better measurement on the team dynamic outcome as well as casually observed improvement in this area.

Changes made in support of program outcome: Student's ability to be culturally sensitive and appropriate.

I added a 20 minute TED talk film to the training on cultural sensitivity. The speaker is Nigerian novelist Chimamanda Ngozi Adichie. I also added team rotational activity stations in a 'gallery walk' format to engage teams in activities and discussion on cultural awareness, as culture is always a participatory activity.

Changes made in support of program outcome: Student's ability to respect the wisdom and leadership of hosts.

On site visit travel to Central Africa, I made an interview film with two of our key hosts and now show the film during the training on ministry preparation. The film explains why those hosts invite teams and what they want the teams to know and prepare in training. The film supports this outcome as well as the testimonies outcome.