

Alpha Group Leaders were assessed on the following questions:

1. Describe, outline, or list the important components of serving as an Alpha group leader, including participation in Monday night leader meetings, planning and leading of the weekly Alpha group, and your personal spiritual walk.
2. Through your experience in Discipleship Ministries, what have you learned about yourself and about using your gifts to lead your peers?
3. Reflecting on your experience as a co-leader and member of a family group, what have you learned about being an effective team member?
4. **Describe an experience from your time in Discipleship Ministries (leader meetings, family groups, leading a group, etc) that has broadened your understanding of and commitment to diversity.**

43 Leaders participated in the assessment. 93% of Alpha Group Leaders completed this assessment.

For question #1, 3% of leaders assessed scored Below Basic, 38% scored Basic, 33% scored Proficient, and 26% scored Advanced. For question #2, 2% scored Below Basic, 23% scored Basic, 44% scored Proficient, and 30% scored Advanced. For question #3, 0% scored Below Basic, 30% scored Basic, 40% scored Proficient, and 30% scored Advanced.

Question #4 was new for this year and was not scored as the rubric for this question is being created and reviewed.

Question #	Below Basic	Basic	Proficient	Advanced
1	3%	38%	33%	26%
2	2%	23%	44%	30%
3	0%	30%	40%	30%

D Group Leaders were assessed on the following questions:

1. Describe, outline, or list the important components of serving as a D group leader, including participation in Monday night leader meetings, planning and leading of the weekly small group meeting, and your personal spiritual walk.
2. Through your experience in Discipleship Ministries, what have you learned about yourself and about using your gifts to lead your peers?
3. Please choose one spiritual discipline we have looked at this year and explain its relevance and what it offers the spiritual life.
4. **Describe an experience from your time in Discipleship Ministries (leader meetings, family groups, leading a group, etc) that has broadened your understanding of and commitment to diversity.**

17 out of 21 D Group Leaders (81%) for spring semester participated in the assessment. For Question #1, 18% scored Below Basic, 18% scored Basic, 41% scored Proficient, and 24% scored Advanced. For Question #2, 0% scored Below Basic, 18% scored Basic, 71% scored Proficient, and 12% scored Advanced. For Question #3, 0% scored Below Basic, 24% scored Basic, 42% scored Proficient, and 35% scored Advanced.

Question #	Below Basic	Basic	Proficient	Advanced
1	18%	18%	41%	24%
2	0%	18%	71%	12%
3	0%	24%	42%	35%

14 of the 35 D Group Leaders from the fall semester did not continue into the spring due to participation in study abroad programs, class conflicts, or job/ internship conflicts. Director of Discipleship plans to move the 2018-19 assessment for D Group Leaders to the end of the fall semester as it will more accurately reflect the student leaders who participated in the program before departing for study abroad programs. As D Group leadership attracts more upperclassmen, there are increased conflicts with upper division classes which are only offered during limited times and jobs/ internships.

Question #4 was new for this year and was not scored as the rubric for this question is being created and reviewed.