

**Program Learning Outcomes:**

The Point Loma Nazarene University Organizational Management graduate is prepared for expanded roles within his or her organization through enhanced abilities to:

1. Evaluate the political, interpersonal and social environments within the business or professional workplace from an ethical and Christian context.
2. Demonstrate problem-solving and decision-making skills within the context of a diverse cultural environment.
3. Distinguish how the role of a manager needs to continually adapt in relation to human capital, social influence, political structure, relational development and situational ethics.
4. Evaluate personal, interpersonal, social strengths and weaknesses, and incorporate personal style to effectively and ethically influence the workplace.