

## **Fermanian School of Business Undergraduate Learning Outcomes**

### **Core Program Learning Outcomes**

1. Demonstrate general knowledge of theories and practices in the core areas of business.
2. Critically analyze and apply business knowledge to solve complex business situations.
3. Demonstrate effective business communication through both written and verbal means.
4. Formulate decisions informed by ethical attitudes and values.
5. Students will collaborate effectively in teams.

### **Accounting Major-Specific Program Learning Outcomes**

- A1. Demonstrate detailed knowledge of accounting and federal tax regulations.
- A2. Apply accounting knowledge in the preparation and evaluation of financial statements.
- A3. Apply knowledge in federal tax regulations to evaluate tax positions and planning opportunities.

### **Economics Major-Specific Program Learning Outcomes**

- B1. Demonstrate in-depth knowledge of economic theory in microeconomics, macroeconomics and econometrics.
- B2. Apply tools of economic analysis to critically evaluate relevant issues.
- B3. Apply economic theories to analyze the effectiveness of economic policies to solve relevant issues.

### **Finance Major-Specific Program Learning Outcomes**

- C1. Demonstrate an in-depth knowledge of financial management, investment and international finance theories.
- C2. Apply finance theories and tools in the analysis and valuation of a business.

### **Information Systems Major-Specific Program Learning Outcomes**

- D1. Write correct and robust software.
- D2. Analyze the interaction between hardware and software.
- D3. Apply their technical knowledge and critical thinking to solve problems.
- D4. Understand and create arguments supported by quantitative evidence.
- D5. Demonstrate knowledge of information systems and be prepared for careers that use information systems, and graduate study in fields related to information systems.

### **International Development Major-Specific Program Learning Outcomes**

- E1. Demonstrate an in-depth knowledge on International Development theories and concepts.
- E2. Apply international development concepts in the comparison of approaches to decision making in for-profit and non-profit environments.
- E3. Apply international development knowledge in the evaluation of the similarities and differences of the economic conditions between developed and developing countries.

### **Management Major-Specific Program Learning Outcomes**

- F1. Demonstrate an in-depth knowledge of management theory.
- F2. Apply management concepts to assess the competitive advantage for a business.

#### **Entrepreneurship Concentration**

- F3. Apply entrepreneurship knowledge and concepts in the analysis of a startup pitch.

#### **Global Business Concentration**

- F4. TBD

### **Marketing Major-Specific Program Learning Outcomes**

- G1. Demonstrate in-depth knowledge of marketing theory and concepts.
- G2. Apply marketing knowledge and concepts in the analysis of a marketing strategy.